



Vice President – Preventive Health Education Programme

Role Objective:

The Vice President – Preventive Health Education Programme (PHEP) will provide visionary leadership to one of the Foundation's flagship portfolios, driving innovation, scale and measurable impact in adolescent health.

The portfolio encompasses Tobacco Control, Nutrition, Mental Wellbeing, and other emerging areas of preventive health. The Vice President will shape the long-term strategy while ensuring excellence in execution, building programmes that influence systems, strengthen government ownership and improve health outcomes for adolescents across India.

This role requires an exceptional leader who combines strategic thinking with operational excellence, understands the public health ecosystem, inspires teams, and builds trusted relationships with governments, donors, academic institutions and development partners.

Responsibilities:

Strategic Leadership

- Develop and lead the long-term vision and growth strategy for the Preventive Health Education Programme.
- Anticipate emerging adolescent health challenges and translate them into innovative, evidence-based interventions.
- Build scalable programme models that influence policy, strengthen public systems and create sustainable impact.
- Position Salaam Bombay Foundation as a national thought leader in adolescent preventive health.

Programme Innovation & Excellence

- Provide strategic oversight of programmes in Tobacco Control, Nutrition, Mental Wellbeing and related thematic areas.
- Foster a culture of innovation by leveraging technology and integrating global best practices.
- Ensure high-quality implementation through robust planning, monitoring, evaluation and continuous learning.
- Promote evidence generation, research and impact measurement to inform programme refinement and advocacy.

Government & Policy Engagement

- Build and nurture strong partnerships with Central, State and local government departments.
- Support policy dialogue and contribute to national and state-level public health priorities.
- Represent the Foundation in national and international forums, technical working groups and advisory committees.
- Strengthen collaboration with institutions such as ministries, research organisations, universities and technical agencies.



Partnerships & Resource Mobilisation

- Build strategic partnerships with donors, CSR organisations, foundations, multilaterals and development agencies.
- Support fundraising by shaping compelling proposals, programme concepts and strategic partnerships.
- Identify opportunities to expand programme reach and secure sustainable funding.

Leadership & Organisational Development

- Lead, mentor and inspire multidisciplinary teams across programme locations.
- Build a high-performance culture rooted in collaboration, innovation, accountability and learning.
- Strengthen leadership capacity within the organisation and promote cross-functional collaboration.

Requirement:

- Master's degree in Public Health, Medicine, Nutrition, Psychology, Social Sciences or a related discipline.
- Minimum 15 years of progressive leadership experience in public health, preferably with significant experience in adolescent health, school health or health systems.
- Demonstrated experience in designing and scaling large public health programmes.
- Strong understanding of government systems, public policy and stakeholder engagement.
- Proven experience managing multidisciplinary teams and complex partnerships.

Success Measures:

Within the first three years, the Vice President is expected to:

- Strengthen Salaam Bombay Foundation's position as a national leader in adolescent preventive health.
- Expand the scale and quality of preventive health programmes across multiple states.
- Develop innovative, evidence-based models that influence policy and public systems.
- Build enduring partnerships with governments, donors and technical institutions.
- Deliver measurable improvements in adolescent health outcomes through high-quality programme implementation.
- Build a motivated, high-performing team that consistently delivers excellence.